



## 2020-2025 Strategic Plan

### Our Mission

Educating and inspiring each student  
to navigate successfully in a global community



## Our History

June 30, 2020

Dear EGRPS Families,

We are fortunate to be a part of a school district that has a dedicated teaching staff, administration, Board of Education, parents, and community that are all committed to providing an excellent educational program for our students in East Grand Rapids Public Schools.

Our mission, vision, and goals share a singular focus – the development of the whole child. We are committed to ensuring that all students are able to achieve at the highest level of preparation to ensure they are able to lead fulfilling and productive lives, be successful in academic and career endeavors, and thrive in a global society. Our motto of a “Tradition of Excellence” is a commitment, a challenge, and an expectation.

I am pleased to present the 2020-2025 Strategic Plan, which is rooted in the history of East Grand Rapids Public Schools and has evolved from previous strategic plans, focus groups, student voice, and best practices. This Strategic Plan is a result of ongoing work with our students, parents, community members, teachers, administrators, and the Board of Education that culminates in our collective vision for the future of our district. In order to fulfill our commitment of a sound, high-quality education for each student, we believe that we must ensure that policies, programs, and systems are connected and directed toward the common purpose of increasing academic achievement and opportunities for all students. This Strategic Plan will guide us in our next steps toward achieving our short-term and long-term goals, and serve as a road map that prepares us to provide enhanced learning opportunities for our students.

On behalf of the Board of Education, administration, and staff, thank you for your continued support of East Grand Rapids Public Schools and we encourage you to review the 2020-2025 Strategic Plan.

Sincerely,

Heidi S. Kattula, Ed.D.  
Superintendent

### Our Vision

To provide an exceptional education for every student so that they may pursue their dreams, maximize their potential, and positively contribute to the world.

To support this vision we will:

1. Establish an effective district infrastructure to ensure that policies, programs, and systems are in place that support student achievement.
2. Integrate evidence-based best practices from educational systems throughout the world.
3. Develop a staff with diverse skills and experiences who model outstanding instructional practices.
4. Provide each learner with experiences that are inclusive, relevant, rigorous, interdisciplinary, and individualized.



## Our Journey

### Process for 2020-2025 Strategic Plan

In September 2019, the District began the strategic planning process. In the fall, collaborative teams analyzed existing achievement and demographic data and worked to create student, parent, and staff engagement surveys to collect stakeholder feedback. Nearly 1,295 students (6-12), 484 parents (K-12), and 115 staff completed the surveys in January 2020. The following month, a 28 member committee met to (a) review the demographic, achievement, and perception data; (b) formulate district goals; and (c) identify areas of strength and improvement. This document highlights the work of the committee and the long-term vision and goals of our district.



## Tradition of Excellence

111 Total AP Scholars	82% Staff have Masters & Doctoral Degrees	90% Parents Satisfied with Education their Child is receiving
44 AP General Scholars	97% 4-year Graduation Rate	137 State Athletic Championships
20 AP with Honors		
47 AP with Distinction		
6 AP National Scholars	2016 IB Diploma Programme Authorized World School	55 Athletic Teams



### GOAL #1 Teaching & Learning

Develop a diverse, equitable, and inclusive curriculum framework that fosters dispositions and critical thinking that prepares learners for future challenges



### GOAL #2 Whole Child

Strengthen and solidify a district-wide environment that supports the whole child in social emotional learning



### GOAL #3 Resources

Maximize resources for student learning

# Achievements

## SOME OF OUR MANY ACHIEVEMENTS

16  
AP Courses

299  
Students took

511  
AP Exams  
with a

92%  
Passing Rate

90%  
EGRHS Students  
participate in one or more  
Extracurricular Activities

1158  
Average SAT Score

86% vs. 66%  
IB DP Acquisition Rate  
vs.  
Rate for the  
Western Hemisphere

3  
Perfect ACT Scores

1,419  
College Applications  
Submitted by  
Class of 2019

= 6.3  
Applications/student

19  
IB DP Courses

### STEM

- FIRST Robotics (High School)
- FIRST TECH (Middle School)
- FIRST Lego League (4-5)
- FIRST Lego League Junior (K-3)
  - Science Olympiad
  - Odyssey of the Mind
  - Innovation Labs
- STEM Courses (6-12)

### EXTRA-CURRICULAR

- We the People (High School)
- Model United Nations (High School)
  - Youth in Government (Middle & High Schools)
  - Drama (K-12)
  - Journalism/Yearbook (Middle & High Schools)
- Quiz Bowl (High School)

### DIVERSITY, EQUITY, & INCLUSION



### 2019-2020 BOARD OF EDUCATION

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